	VARIANCE ANALYSIS as at 31 March 2021							
	Annual approved budget	Variation to	Budget year to	Spend year to	Less b/f from	Spend this period	Variance to	Variance to
		budget	date	date	previous period		budget year to	budget year to
							date £	date %
Officeholder Staff Costs	108,266		108,266	110,974	0	110,974	(2,708)	(3)
Senior Management Staff Costs	276,936		276,936	279,267	0	279,267	(2,331)	(1)
Other Staff Costs	1,109,614		1,109,614	1,094,047	0	1,094,047	15,567	1
Healthy Living Initiative	3,000		3,000	180	0	180	2,820	94
Total Staff Costs	1,497,816	0	1,497,816	1,484,468	0	1,484,468	13,348	1
Officeholder Travel & Expenses	5,000		5,000	0	0	0	5,000	100
Staff Travel & Expenses	8,000		8,000	0	0	0	8,000	100
Training	10,000		10,000	5,845	0	5,845	4,155	42
Recruitment	0		0	0	0	0	0	0
Total Staff Related Costs	23,000	0	23,000	5,845	0	5,845	17,155	75
Rent	54,000		54,000	54,074	0	54,074	(74)	0
Rates	24,300		24,300	24,166	0	24,166	134	1
Utilities	8,600		8,600	7,371	0	7,371	1,229	14
Cleaning	18,000		18,000	19,399	0	19,399	(1,399)	(8)
Maintenance	14,400		14,400	16,600	0	16,600	(2,200)	(15)
Total Property Costs	119,300	0	119,300	121,610	0	121,610	(2,310)	(2)
Auditors	16,620		16,620	16,644	0	16,644	(24)	0
Financial Advisers	0		0	0	0	0	0	0
Legal Advisers	30,000		30,000	24,914	0	24,914	5,086	17
Other Fees	14,830		14,830	9,870	0	9,870	4,960	33
Total Professional Fees	61,450	0	61,450	51,428	0	51,428	10,022	16
Advertising	0		0	0	0	0	0	0
Administration Costs	22,944		22,944	13,800	0	13,800	9,144	40
Hospitality	0		0	0	0	0	0	0
IT	91,700		91,700	109,264	0	109,264	(17,564)	(19)
Insurance	6,550		6,550	5,370	0	5,370	1,180	18
Library	0		0	0	0	0	0	0
Postage	3,850		3,850	1,239	0	1,239	2,611	68
Printing	11,000		11,000	990	0	990	10,010	91
Publicity & Promotion	13,600		13,600	13,589	0	13,589	11	0
Research	11,000		11,000	6,899	0	6,899	4,101	37
Telephones	6,790		6,790	16,897	0	16,897	(10,107)	(149)
Total Running Costs	167,434	0	167,434	168,047	0	168,048	(614)	0
Total Revenue Costs	1,869,000	0	1,869,000	1,831,398	0	1,831,399	37,601	2
Capital Expenditure	56,000		56,000	79,043	0	79,043	(23,043)	(41)
Total Capital & Revenue	1,925,000	0	1,925,000	1,910,441	0	_,===,==	14,558	1
Court of Session costs	40,000		40,000	35,805	0	35,805	4,195	10
Total inc Court of Session	1,965,000	0	1,965,000	1,946,246	0	1,946,247	18,753	1
Income received				(230)	0	-230	230	0
NET EXPENDITURE	1,965,000	0	1,965,000	1,946,015	0	1,946,017	18,983	1